



SPIRIT OF THE BAY

- 1. All Members and their guests should show pride and respect in the Club, and this is to be reflected by their dress code and behaviour when present in the Club.
- Members and their guests will not be permitted in or allowed to remain on the Club Premises unless cleanly and properly dressed in strict 2. accordance with the following:

2.1. The minimum dress code requirements are depicted in the foyer and entrance to the Club, and should be referred to by the members and their quests; and

2.2. Hats caps or any form of headwear is not permitted to be worn by male patrons in any part of the club unless for genuine ethno-religious or medical reasons. Baseball and peaked caps are not permitted to be worn by female patrons in any part of the club at any time.

- The Chief Executive Officer or his representative has the authority to vary or stipulate change to dress regulations for specific occasions in all 3. or part of the Club premises.
- The Chief Executive Officer or his representative will be the final arbiter in all dress related matters. 4.
- The carriage and consumption of drinks in the entry foyer is not permitted. 5.

5.1. No food is to be brought onto Club premises unless by prior arrangement with the Chief Executive Officer or his representative.

- Bottled liquor must not be taken off Club premises outside of hours specified by Liquor Law, even though the same may be purchased before then. Liquor must not be brought onto Club premises at any time.
- 7. Subscriptions shall be payable, and in the case of New Members shall be lodged with the Application for Membership form. The fees shall be determined from time to time by the Committee.
- Applications that have been rejected for membership or any member who has been expelled or is under suspension shall not be admitted as 8. a temporary member or quest.
- 9. Members must be prepared to show their membership upon request from the Chief Executive Officer or representative when entering or on Club premises.
- 10. Patrons are requested to leave the Bar promptly after being served. Standing or drinking at the Bars is prohibited.
- 11. Smoking is only permitted in the designated areas that comply with the Smoke Free Environment Amendment Act 2007.

11.1. Patrons who remove food from a designated area i.e., the Bistro, for any reason whatsoever, for consumption in an area where smoking is allowed, acknowledge that they do so at their own discretion and by personal choice.

- 12. Raffles, sales of goods and sweeps will not be permitted on Club premises unless authorised by the Chief Executive Officer.
- 13. The Club has in place a Responsible Service of Alcohol Policy which shall be adhered to at all times.

13.1. The Club Staff or any Board Member is vested with discretionary authority to cease serving with liquor any member or guest, who in their opinion is misconducting, creating a nuisance, is indecent, violent, quarrelsome or is deemed to be in a state of intoxication, until the closing time of the Club.

- 14. "No persons wearing any form of clothing, jewellery or other accessory displaying or indicating by form of wording, colours, logo, symbol or otherwise that they are members of or are in any way associated with Motor Cycle Groups will be allowed entry into or permitted to remain on the premises".
- 15. The Duty Manager(s), Duty Supervisors(s) or staff member as appointed from time to time by the CEO to act in the afore mentioned position (s) will have the power and endorsement of the Board to remove or eject any member or visitor who does not abide by or comply with the Clubs Rules, By-Laws, Constitution and Liquor Act.
- 16. All new nominees for Election to the Board of Directors agree that if successfully elected to the Board they will:

16.1. Abide by the Clubs Board Charter and Code of Conduct, and Director's Duties;

16.2. Undergo appropriate training as prescribed by either ClubsNSW, Clubs Directors Institute, Registered Clubs Act, and Liquor and Gaming NSW, before any nomination can be accepted by the Club; and

16.3. How to vote material relating to the election of the Board of Directors is not be distributed on Club premises.

- 17. The Club has in place a policy which complies with Responsible Gambling Legislation, including a SelfExclusion Scheme. Details of which can be obtained from the Office.
- 18. The Chief Executive Officer, Operations Manager, Duty Manager(s), Supervisor(s) will have the power and endorsement of the Board to suspend a member for actions unbecoming of a member or guest for period of up to six weeks.
- 19. The Club welcomes all assistance animals, subject to the terms of this By-Law. Assistance animals are dogs or other animals which are specially trained and certified animals that assist people with disability in their day to day activities. Other than assistance animals, animals are not permitted in the Club's premises, including car parks and surrounds, or on the Club's courtesy bus.
  - 19.1. All assistance animals must be under the control of the person with the disability or another person on behalf of the person with the disability ("owner/carer"). This will normally mean that the assistance animal should be on a harness or leash and must at least be in the presence of their owner/carer at all times when on any part of Club premises including car parks and surrounds or when travelling on the Club's courtesy bus. The only exception is when the owner/carer needs to use the toilet whilst on Club premises, in which case the owner/carer must make arrangements to appropriately and temporarily restrain/tether the animal, or appropriately and temporarily leave the animal in the care and control of another patron.
  - 19.2. Animals must not be left tethered and unattended except in the limited circumstances specified in 20.1. Leaving an animal generally tethered and unattended may distress the animal, is not safe for the animal or for other patrons. By way of example only, leaving an unattended animal tethered to a car or tree in the car park or to an object or structure in the car park is prohibited under this By-Law.
  - 19.3. All assistance animals must be appropriately trained and certified to assist the owner/carer and must meet appropriate standards of hygiene and behaviour for an animal in a public place. The Club may request the owner/carer to produce evidence that the animal is an assistance animal or the animal is trained to meet standards of hygiene and behaviour that are appropriate for an animal in a public place. An assistance animal may be denied entry to or be required to leave the Club premises, including car parks and surrounds and the Club's courtesy bus, if:
  - 19.3.1. the owner/carer fails to produce such evidence; or
  - 19.3.2. the Club reasonably suspects that the animal has an infectious disease and it is reasonably necessary to protect public health or the health of other animals.
  - 19.4. Owners/carers remain responsible for their assistance animal (including any damage caused by the animal) whenever they are on any part of the Club premises, including car parks and surrounds, or whenever they are on the Club's courtesy bus.

## J. West, Chief Executive Officer, February 2025